

Permanency Mentor Program

Thank you so much for your interest in becoming a Gilliard and Company Permanency Mentor for young adults in our Independent Living Program! It's because of hearts like yours, we are able to provide top quality care for the young adults we serve. It's our goal to ensure that the support we provide for our young adults is that of authenticity, community, and love. Mentors serve as a secondary source of support to our young adults, providing encouragement, wisdom, and the consistent meaningful gift of your time and resources. Whether behind-the-scenes or fully engaged, your presence in the lives of your assigned mentee will be impactful.

Please see below a description of steps to follow to become a mentor, this may include but is not limited to the following:

How Do I Become a Mentor?

- Complete a Volunteer Form from the G&Co Website
- Complete a background check within 14 days of volunteer form submission (at your expense) and submit results to info@gilliardandcompany.org or to G&Co's office
- Complete the Trauma Informed Care Training and score a minimum of 70% within 30 days of the volunteer form submission
- Watch "A Child of the State" Ted Talk
- Complete Mentor Program Onboarding Training
- Be assigned mentee

Responsibility/ Commitments of a Mentor?

- Take assigned mentee(s) on outings.
- Assist with commute/travel to designated destinations.
- Be emotionally supportive and encouraging of their pursuits.
- Introduce/Support valuable life skills and wisdom to your assigned young adults.
- Contribute to holiday and birthday giving.
- Partner with Independent Living Program to ensure young adult's progress and success of goals and program responsibilities.

Should you feel inclined to continue in your pursuit to become a mentor, please go to www.gilliardandcompany.org and complete the volunteer application if you haven't already. Once submitted a representative will contact you to help facilitate the background check and begin the required training. Upon completion you will be officially onboarded and asked to join the G&Co Mentors Facebook page and Groupme chat to have a community forum environment with other volunteers after completing the aforementioned.

In Kind,
Marisa Pierce M.Ed.

Criminal Background Checks

Background checks are required by Gilliard and Company mentors. Background checks must be completed within 14 days of volunteer form submission. Background checks are estimated to be \$25 and are the expense of the volunteer. To initiate the criminal background checks please perform the following steps:

Go to your local sheriff's office

Request for a criminal background check

Pay for results

OR

Go to

http://www.criminalbackgroundrecords.com/Chatham_Criminal_Records_GA_Georgia_County_Employee_Background_Check_1407.htm

Select your county for the self criminal background check

Access the criminal background record form

Complete information with your individual specifications

- selecting **INSTANT STATEWIDE** search for criminal research state options
- selecting **EMPLOYMENT SCREENING** for reason

After the background check is complete and results are received please submit the results along with a photocopy of your ID to info@gilliardandcompany.org

Training:

All Gilliard and Company mentors are required to complete the Trauma Informed Training. This training must be completed within 30 days of volunteer form submission with a passing score of at least 70%. To initiate the child welfare training course please perform the following steps:

Go to: [DFPS - Trauma Informed Care Training \(state.tx.us\)](https://www.dfps.state.tx.us)

Print, print PDF, or download score. *Images taken by phone is not acceptable*.

Watch "A Child of The State" Ted Talk: [\(151\) A child of the state | Lemn Sissay | TEDxHousesofParliament - YouTube](#)

After completion, please submit the training score/certificate to our team at info@gilliardandcompany.org

In Kind,

Marisa Pierce M.Ed.

Chief Operating Officer/ILP Director

Gilliard and Company